



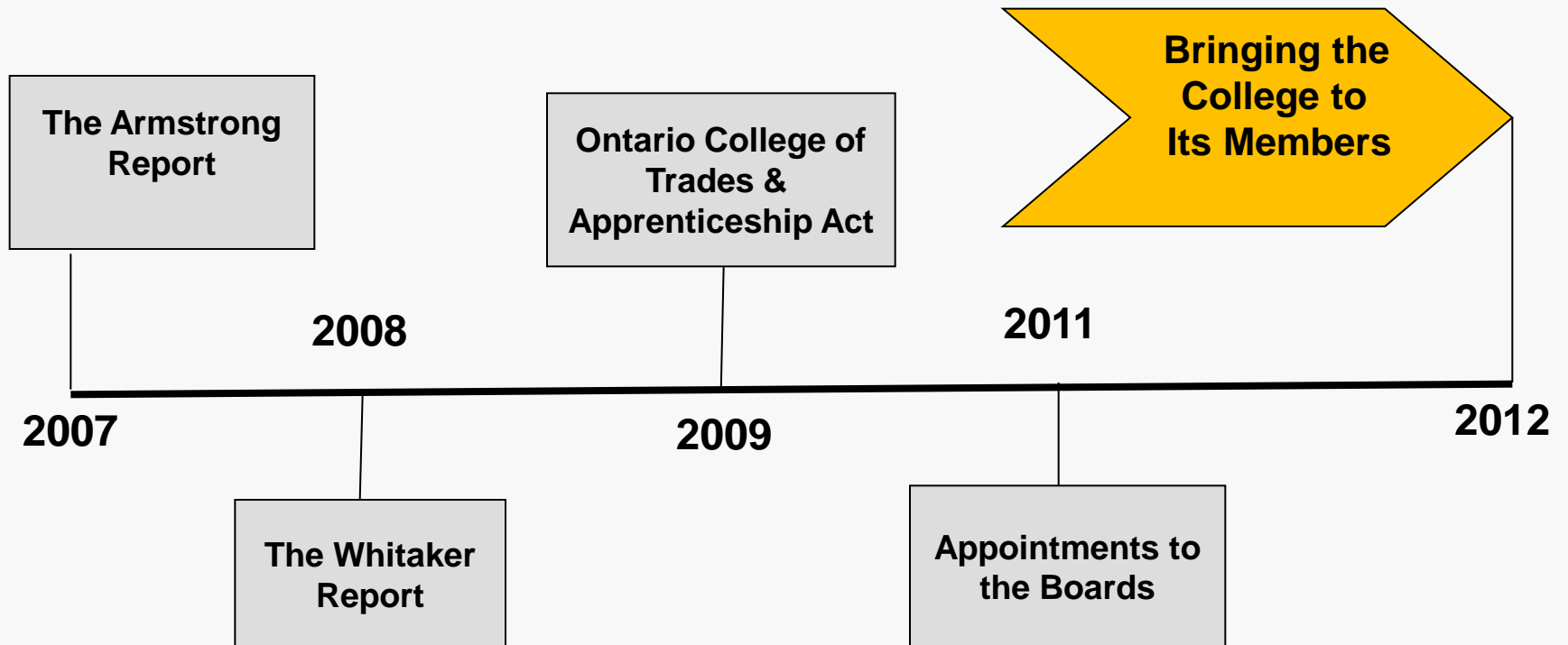
An Overview, Update
Mayor's Breakfast – North Bay
November 24, 2011



ONTARIO COLLEGE OF TRADES: *AN INTRODUCTION*

- Brand new organization
- *For* Ontario's tradespeople
- *By* Ontario's tradespeople
- More than 500,000 potential members

WE'VE COME A LONG WAY...



TODAY AND BEYOND

2011

- ✓ Appointments to Board of Governors
- ✓ Appointments to Divisional Boards
- Finalize appointments to Trade Boards
- Build the organization
- Appointment of the roster of adjudicators
- Finalize ratio reviews, compulsory certification criteria, processes
- Assume responsibility for standards

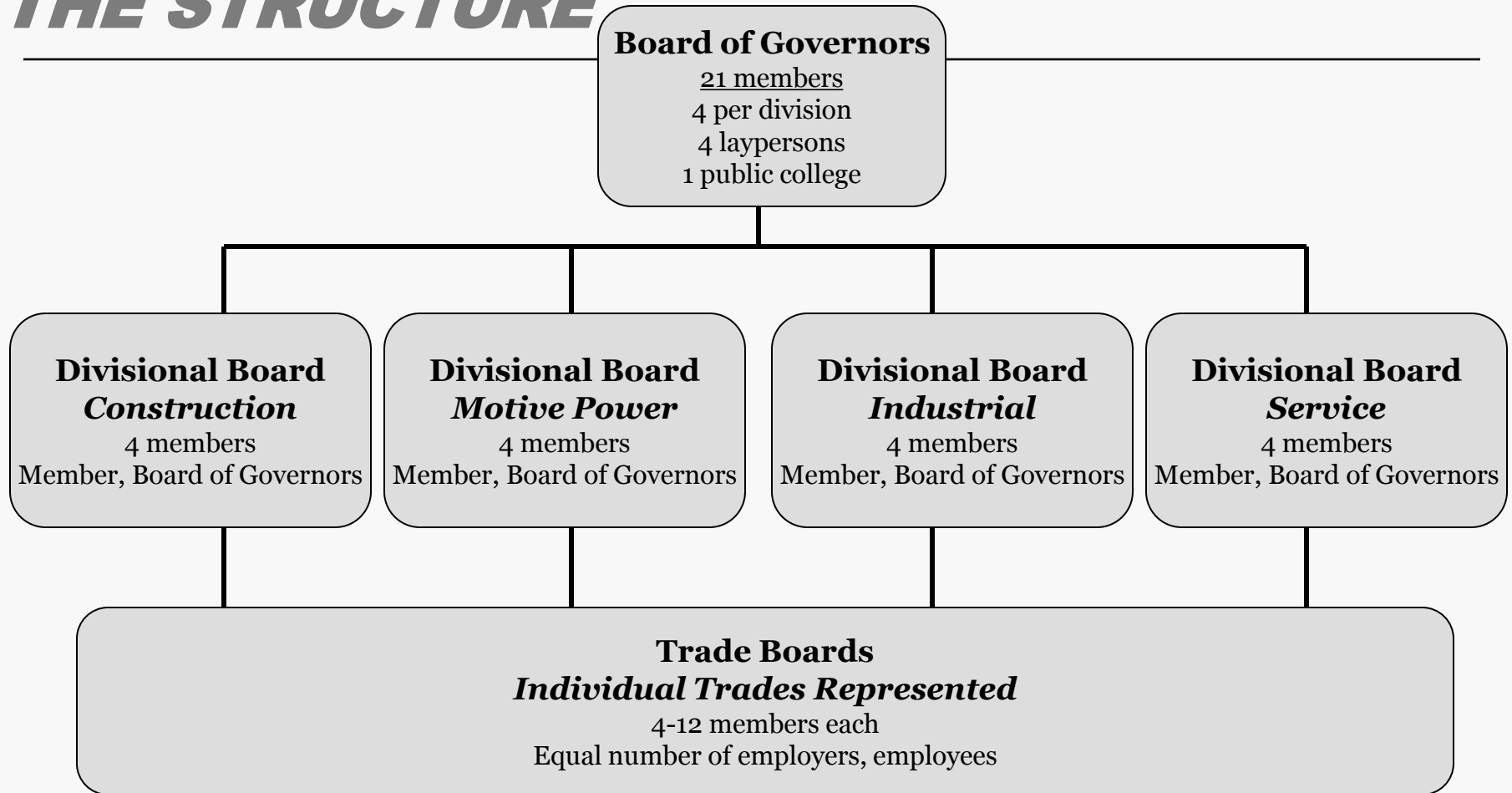
2012

- Membership framework to be developed
- Continue to build the organization
- Complaints, investigation, discipline, policy development to begin
- Transition PACs/ICs to Trade Boards

CHANGING ROLES

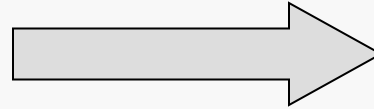
The College will	The Ministry will
<ul style="list-style-type: none">• Regulate persons practicing in skilled trades in Ontario and employers who employ them• Promote trades and apprenticeship• Set training and certification standards• Issue Certificates of Qualification and statements of membership to its members• Conduct research to help set training priorities• Give the skilled trades sector ownership of decisions critical to their practices and businesses	<ul style="list-style-type: none">• Oversee apprenticeship registrations and apprenticeship programs;• Promote trades and apprenticeship• Register training agreements• Approve trainers for apprenticeship programs• Administer examinations• Conduct policy development, evaluation and research• Provide secretariat support for the Appointments Council

OCOT: *THE STRUCTURE*



COMING SOON: BOARD APPOINTMENTS

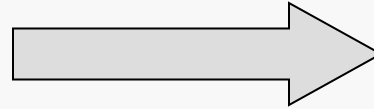
Board of Governors



Fall 2011

Divisional Board

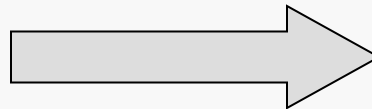
*Construction
Industrial
Motive Power
Service*



Fall 2011

Trade Boards

Individual Trades Represented



By End of 2011



BOARD OF GOVERNORS

Board of Governors has been appointed.

They are responsible for:

- Strategic planning and goal-setting for the College;
- Establishing membership classes and fees;
- Setting up a public registry of its members;
- Establishing systems for complaints, investigations and discipline of its members;
- Promoting the practice of the trades;
- Issuing Certificates of Qualification and statements of membership.



DIVISIONAL BOARDS

The Divisional Boards have been appointed, with the exception of the board for motive power which will be appointed shortly.

All four of the Divisional Boards (for the construction, industrial, motive power and service sectors) consist of five members, including: four from the relevant sector (two employee, two employer) and a fifth member from the Board of Governors, representing that sector. The member from the Board of Governors chairs that particular Divisional Board.

The primary function of these boards is to provide advice to the Board of Governors and Trade Boards on issues relating to trades within their respective sector.



COMPULSORY CERTIFICATION, APPRENTICESHIP RATIOS – AN UPDATE

- Stakeholder sessions were held in November of 2010
- Papers on the criteria and process for the review of compulsory certification and apprenticeship ratios:
<http://www.collegeoftrades.ca/en/consultations>



BUILDING THE FUTURE BY BUILDING THE ORGANIZATION

- The permanent Registrar-CEO, Bob Guthrie has been hired
- Several senior staff positions have been filled in key areas
- Additional positions will be recruited for as we build the organization
- College now resides in permanent office space at:
 - *655 Bay St., Toronto, ON*



WHAT'S AHEAD WITH MEMBERSHIP

The new Governors will consider the following issues around membership:

- Classes of membership
- Definitions
- Fee structure



YOUR COLLEGE – USE YOUR VOICE

Go to our website:

www.collegeoftrades.ca; or

call us toll free at 1-855-299-0028

Spread the word about the Ontario College of Trades!



Any Questions...?

**ONTARIO COLLEGE
OF TRADES**



**ORDRE DES MÉTIERS
DE L'ONTARIO**
